

Company:	QCA Health Plan, Inc.
Product Name:	QCA Small Group Metal Rates 2021
State:	Arkansas
TOI:	H16G Group Health - Major Medical
Sub-TOI:	H16G.003D Small Group Only - POS
Filing Type:	Rate
Date Submitted:	07/22/2020
SERFF Tr Num:	QUAC-132467279
SERFF Status:	Assigned
State Tr Num:	ACA OFF EXCHANGE ONLY
State Status:	Under Review
Co Tr Num:	
Implementation	01/01/2021
Date Requested:	
Author(s):	Liz Hubbard, Lisa Cerven, Megan Houston, Sara Shin
Reviewer(s):	Donna Lambert (primary), David Dillon, Brian Stentz
Disposition Date:	
Disposition Status:	
Implementation Date:	
State Filing Description:	
QUAC-AR21-125099122	

State: Arkansas **Filing Company:** QCA Health Plan, Inc.
TOI/Sub-TOI: H16G Group Health - Major Medical/H16G.003D Small Group Only - POS
Product Name: QCA Small Group Metal Rates 2021
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Per Company: No

Company	Amount	Date Processed	Transaction #
QCA Health Plan, Inc.	\$50.00	07/22/2020	181153657

State Specific

All major medical rate filings must have the "Overall Rate Impact" field on the General Information tab populated with the average rate adjustment requested.: Yes

If rate filing, please provide the SERFF Tracking # of last rate revision REQUEST filed regardless of Disposition.: QUAC-132302506

Is this product intended to be a QHP or SADP sold ON the Marketplace?: No

Is this a medical product intended to be sold ONLY OFF the Marketplace?: Yes

Is this a dental product intended to be a stand-alone, CERTIFIED dental plan offered OFF the Marketplace to supplement a minimum essential health benefit plan offered on or off the Marketplace?: No

Is this filing submitted to recertify or revise a plan previously certified for use as a QHP, an SADP, or dental product certified to supplement the pediatric benefit of a minimum essential health benefit plan offered on or off the Marketplace? If so, please provide the SERFF Tracking # of the previously approved filing or filings.: No

Does this filing contain a non-EHB "transitional" major medical product with a policy year beginning on or before October 1, 2021 which can be extended until December 31, 2021? See CMS Bulletin dated January 31, 2020, "Insurance Standards Bulletin Series - INFORMATION - Extension of Limited Non-Enforcement Policy through 2021.": No

SERFF Tracking #:	QUAC-132467279	State Tracking #:	ACA OFF EXCHANGE ONLY	Company Tracking #:	
State:	Arkansas	Filing Company:	QCA Health Plan, Inc.		
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Rate Information

Rate data applies to filing.

Filing Method:	Approval
Rate Change Type:	Decrease
Overall Percentage of Last Rate Revision:	7.180%
Effective Date of Last Rate Revision:	07/01/2020
Filing Method of Last Filing:	Approval
SERFF Tracking Number of Last Filing:	QUAC-132302506

Company Rate Information

Company Name:	Company Rate Change:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	Number of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
QCA Health Plan, Inc.	Decrease	-1.060%	-1.060%	\$-319,180	455	\$29,792,120	10.100%	-12.200%

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Rate Review Detail

COMPANY:

Company Name: QCA Health Plan, Inc.
 HHS Issuer Id: 70525

PRODUCTS:

Product Name	HIOS Product ID	HIOS Submission ID	Number of Covered Lives
QualChoice Small Group Plus	70525AR008	70525-1798598634951313412	1
QualChoice Small Group POS with Pediatric Dental	70525AR015	70525-1798598634951313412	5451

Trend Factors:

FORMS:

New Policy Forms: QCA SG NGF POS EOC (1-2021), SG NGF PEDIATRIC DENTAL RIDER (1-2021),
 QCA SG NGF POS QCNN ACCESS RIDER (1-2021)

Affected Forms:

Other Affected Forms:

REQUESTED RATE CHANGE INFORMATION:

Change Period: Annual
 Member Months: 72,586
 Benefit Change: None
 Percent Change Requested: Min: -12.2 Max: 10.1 Avg: -1.06

PRIOR RATE:

Total Earned Premium: 28,101,419.00
 Total Incurred Claims: 22,481,135.00
 Annual \$: Min: 1,859.00 Max: 16,241.00 Avg: 4,978.00

REQUESTED RATE:

Projected Earned Premium: 29,792,120.00
 Projected Incurred Claims: 25,004,032.00
 Annual \$: Min: 1,764.00 Max: 15,544.00 Avg: 4,925.00

Rate Filing Justification Part II (Plain Language Summary)

Pursuant to 45 CFR 154.215, health insurance issuers are required to file Rate Filing Justifications. Part II of the Rate Filing Justification for rate increases and new submissions must contain a written description that includes a simple and brief narrative describing the data and assumptions that were used to develop the proposed rates. The Part II template below must be filled out and uploaded as an Adobe PDF file under the Consumer Disclosure Form section of the Supporting Documentation tab.

Name of Company	QCA Health Plan, Inc.	+
SERFF tracking number	QUAC-132467279	+
Submission Date	7/22/2020	+
Product Name	Small Group Medical POS	+
Market Type	☐ Individual ☒ Small Group	
Rate Filing Type	☒ Rate Increase ☐ New Filing	

Scope and Range of the Increase:

The -1.4% increase is requested because:

Price Inflation - the cost per service is increasing;

Utilization Trend - the number of and distribution of services utilized by members is increasing plan sponsor costs;

Morbidity - the anticipated average risk profile of projected membership in 2021; and

Administrative Expenses

This filing will impact:

of Arkansas policyholder's 455 # of Arkansas covered lives 5451

The average, minimum and maximum rate changes increases are:

- Average Rate Change: The average premium change, by percentage, across all policy holders if the filing is approved -1.4%
- Minimum Rate Change: The smallest premium increase (or largest decrease), by percentage, that any one policy holder would experience if the filing is approved -12.4%
- Maximum Rate Change: The largest premium increase, by percentage, that any one policy holder would experience if the filing is approved 10.4%

Individuals within the group may vary from the aggregate of the above increase components as a result of:

Changes to the cost-sharing structure of their plan

Financial Experience of Product

The overall financial experience of the product includes:

A historical review of 2019 financials and emerging 2020 experience indicates a rate adjustment is necessary

The rate increase will affect the projected financial experience of the product by:

Ensuring the overall financial sustainability of the product and QualChoice

Components of Increase

The request is made up of the following components:

Trend Increases – -12.6% of the -1.9% total filed increase

1. Medical Utilization Changes – Defined as the increase in total plan claim costs not attributable to changes in the unit cost of underlying services, or renegotiation of provider contracts. Examples include changes in the mix of services utilized, or an increase/decrease in the frequency of service utilization.

This component is -5.0% of the -1.9% total filed increase.

2. Medical Price Changes – Defined as the increase in total plan claim costs attributable to changes in the unit cost of underlying services, or renegotiation of provider contracts.

This component is -11.7% of the -1.9% total filed increase.

Other Increases – 22.8% of the -1.9% total filed increase

1. Medical Benefit Changes Required by Law – Defined as any new mandated plan benefit changes, as mandated by either State or Federal Regulation.

This component is 0% of the -1.9% total filed increase.

2. Medical Benefit Changes Not Required by Law – Defined as changes in plan benefit design made by the company, which are not required by either State or Federal Regulation.

This component is 0% of the -1.9% total filed increase.

3. Changes to Administration Costs – Defined as increases in the costs of providing insurance coverage. Examples include claims payment expenses, distribution costs, taxes, and general business expenses such as rent, salaries, and overhead.

This component is -7.4% of the -1.9% total filed increase.

4. Changes to Profit Margin – Defined as increases to company surplus or changes as an additional margin to cover the risk of the company.

This component is 47.6% of the -1.9% total filed increase.

5. Other – Defined as:

Morbidity, Risk Adjustment, Taxes, and Benefit Pricing

This component is 24.9% of the -1.9% total filed increase.

GENERAL INFORMATION

QCA Health Plan, Inc.
QualChoice Life and Health Insurance Company, Inc.

Company Identifying Information

Company Legal Name:	QCA Health Plan, Inc.
NAIC Company Code:	95448
SERFF Customer Filing Number:	30387
State:	Arkansas
HIOS ID:	70525
Market:	Small Employer Group, ACA Metallic
Effective Date:	January 1, 2021 to December 31, 2021
Form Numbers:	

Company Contact Information

Contact Name:
Telephone Number:
Email:

1. PROPOSED RATE INCREASES

Reasons for Rate Increases

In order to maintain both stability and sustainability, both QCA Health Plan, Inc. ("QualChoice") and QualChoice Life and Health Insurance Company, Inc. review each line of business' financials to determine what, if any, changes are necessary. To complement the financial review, QualChoice also examines market competitiveness and product position to solidify both long and short-term strategies.

Please note that the small group metallic plans is an open block of business and subject to the market type of group sizes 2 to 50. The Calendar Year 2020 portfolio has been reviewed, and the plan options have been adjusted in response to market preferences and mandated requirements.

As of the certification date of this memo, any non-grandfathered, transitional business will not have to enroll into compliant metallic plans until January 1, 2022.

As such, QualChoice reviewed the 2019 and emerging 2020 experience for the small group metallic plans and determined that rate adjustments were necessary.

The principal factors that influence the overall rate adjustment include, but are not limited to:

- Price Inflation – the cost per service is increasing;
- Utilization Trend – the number of and distribution of services utilized by members is increasing plan sponsor costs;
- Morbidity – the anticipated average risk profile of projected membership in 2021;
- Administrative Expenses – QualChoice reviewed the allocation process associated with the operational cost of business for the exchange business.

QualChoice is requesting an overall rate change for all new and renewing small group ACA metallic off-exchange plans effective between January 1, 2021 and December 31, 2021. The requested rate increase of ■% is weighted across all renewing plans.

The Contract Year ("CY") 2021 filing submission is compliant and pursuant to both Arkansas Insurance Department ("AID") Bulletin 7-2011 and applicable federal regulation. The rates subject to this filing submission apply to all metallic small employer group policies issued or renewed in CY 2021, of employer size 2 to 50. The rates are hereby effective at the renewal date of each group. The rates do not apply to grandfathered plans or transitional plans that are allowed to be renewed pursuant to executive order.

All benefits are priced consistent with the single risk pool.

Please note that the following rate proposal is subject to final market determinations. For example, if any regulatory or market changes are enacted, QualChoice retains the right to reexamine the reasonability of the proposed rates and adjust accordingly. Potential regulatory or market reforms may include, but are not limited to changes in:

- Average risk profile of single risk pool (e.g., modifications to Arkansas Works Program);
- Transitional Policies;
- Payment and Coverage Policies related to COVID-19;
- State Taxes or Federal Fees.

MARKET EXPERIENCE

2. EXPERIENCE PERIOD PREMIUM AND CLAIMS

The experience period premium and claims reflect actual base period data of QualChoice members with incurred dates between January 1, 2019 and December 31, 2019, with run-out and Incurred but Not Reported ("IBNR") claim calculations as of June 30, 2020. Experience for those members who enrolled in a metallic or transitional plan is reflected in the Experience section of the Unified Rate Review Template ("URRT").

Paid Through Date

The experience period paid through date is June 30, 2020.

Premiums (net of MLR Rebate) in Experience Period

The premiums reflected on Worksheet 1 of the URRT are consistent with the financials for only members in metallic and transitional plans.

Allowed and Incurred Claims Incurred During the Experience Period

The Allowed and Incurred Claims are data extracts summarized from the QualChoice internal data warehouse and QualChoice's Pharmacy Benefit Manager and reconciled against applicable financial information. The data extracts represent claims incurred between January 1, 2019 and December 31, 2019 and paid as of June 30, 2020.

The IBNR residual amount was applied to the baseline experience to estimate the ultimate plan liability consistent with the organization's financial expectations. Medical claim data from all fully insured health plans was used to determine credible completion factors.

Please note that pharmacy claim data was tallied separately with no IBNR residual.

Any additional information is deemed trade secret and proprietary in nature.

3. BENEFIT CATEGORIES

The following table outlines the various benefit categories:

Service Category	Description of Service
Inpatient Hospital	Includes, but is not limited to, services for medical, surgical, maternity, skilled nursing, and other services provided in an inpatient facility setting
Outpatient Hospital	Includes, but is not limited to, services for surgery, emergency room, lab, radiology, therapy, observation provided in an outpatient facility setting
Professional	Includes, but is not limited to, primary care, specialist, therapy, and the professional charges associated with laboratory and radiology services
Other Medical	Includes, but is not limited to, home health care, supplies, other services
Capitation	Includes any services under a capitated arrangement
Pharmacy	Includes drugs by a retail or a mail order pharmacy and contractual rebates received from drug manufacturers

4. PROJECTION FACTORS

As the base period of historical data reflects January 1, 2019 through December 31, 2019 experience, projection factors are necessary to properly account for the anticipated risk of the 2021 projection period. Please note that given the immaturity of the product, a range of actuarially sound assumptions were developed to better understand the broad spectrum of risk and results.

Changes in Morbidity of the Population Insured

The small employer group market is already subject to guaranteed issue in the State of Arkansas. Therefore, employees must be actively employed to qualify for insurance.

Furthermore, with prior coverage, there is no assumed pent-up utilization demand for services for the small employer group market.

Any additional information is deemed trade secret and proprietary in nature.

Changes in Benefits

Any additional information is deemed trade secret and proprietary in nature.

Changes in Demographics

Any additional information is deemed trade secret and proprietary in nature.

Other Adjustments

Any additional information is deemed trade secret and proprietary in nature.

Trend Factors (Cost/Utilization)

Unit Cost/Utilization Trend Factors

In order to project the volume and service cost of health care benefits that are anticipated to be utilized by members in 2021, both utilization and unit cost trends have been applied to the historical experience.

Utilization trend represents the change in volume of services received by members over a period of time. Unit cost trend represents a combination of the inflationary pressure and the mixture of services received.

Any additional information is deemed trade secret and proprietary in nature.

5. CREDIBILITY MANUAL RATE DEVELOPMENT

QCA Health Plan, Inc. and QualChoice Life and Health Insurance Company, Inc. combined Experience from January 1, 2019 through December 31, 2019 from metallic and transitional small employer groups of employer size 2 to 50 was used for manual rate development.

Any additional information is deemed trade secret and proprietary in nature.

Source and Appropriateness of Data Used

Consistent with the production of the URRT, the manual rate medical and pharmacy data are extractions from an internal QualChoice data warehouse and QualChoice's Pharmacy Benefit Manager respectively. The data reflects the total cost of health care for all members enrolled in metallic and transitional small employer group plans.

Throughout the manual rate's base period, QualChoice only operated in Arkansas. Thus, the manual rate's base period data is state-specific and reflects federal guidelines of guaranteed issue.

Adjustments Made to the Data

Any additional information is deemed trade secret and proprietary in nature.

Inclusion of Capitation Payments

Any additional information is deemed trade secret and proprietary in nature.

6. CREDIBILITY OF EXPERIENCE

Any additional information is deemed trade secret and proprietary in nature.

7. PAID TO ALLOWED RATIO

Any additional information is deemed trade secret and proprietary in nature.

8. RISK ADJUSTMENT AND REINSURANCE

Projected Risk Adjustment

For 2019, QCA Health Plan, Inc. incurred a \$521,351.92 payable for risk adjustment, as published by CMS on July 17, 2020. This translates to payable of approximately \$5.87 per member per month.

CMS released the 2018 Benefit Year HHS Risk Adjustment Data Validation Results report on June 12, 2020 and there is no impact to the QualChoice 2019 risk adjustment transfers.

Any additional information is deemed trade secret and proprietary in nature.

Projected ACA Reinsurance Recoveries (Net of Reinsurance Premium)

Not Applicable.

9. NON-BENEFIT EXPENSES AND PROFIT & RISK

As part of the general cost of business operations, administrative expenses, taxes, fees, and surplus contribution is a necessary consideration for premium development. The following sections outline key provisions included in the non-benefit load considerations.

Administrative Expense Load

General administrative costs represent the cost of business and the provision of benefits to members.

Common groupings of administrative costs include:

- Sales and Marketing – marketing materials, salaries for sales and marketing staff, commissions, and enrollment packages;
- Direct Administration – customer service, billing, enrollment, medical management, and claim administration; and
- Indirect Administration – salaries and expenses related to corporate services, finance, accounting, and actuarial departments.

Any additional information is deemed trade secret and proprietary in nature.

Profit (or Contribution to Surplus) & Risk Margin

Any additional information is deemed trade secret and proprietary in nature.

Taxes and Fees

Taxes, licenses and fees are the amounts paid to government entities. Examples of fees include, but are not limited to, premium tax with offsets, real estate taxes, payroll taxes, and other fees imposed by government related to normal business operations.

Any additional information is deemed trade secret and proprietary in nature.

PROJECTED LOSS RATIO

The CY 2021 medical loss ratio is projected to be 85.28%, per the ACA definition.

APPLICATION OF MARKET REFORM RATING RULES

10. SINGLE RISK POOL

The single risk pool reflects all covered lives for all non-grandfathered group metallic plans. The single risk pool excludes claims and membership from grandfathered plans.

11. INDEX RATE

The Index Rate reflects the total allowed claim expense per member per month charge, as extracted from QualChoice's internal data warehouse. The Index Rate of the base period includes only those services compliant with the Essential Health Benefits ("EHB").

Please note that the Index Rate reflects no cost sharing and represents the allowable costs associated with provision of the EHBs to members in the single risk pool.

For a small employer group, the projection period is defined as the year following the group's anniversary date in 2021. For example, a group with an anniversary month of April has a projection period of April 2021 to March 2022.

Any additional information is deemed trade secret and proprietary in nature.

MARKET ADJUSTED INDEX RATE

The Market Adjusted Index Rate was derived from the Index Rate with recognition of the risk adjustment amount.

Any additional information is deemed trade secret and proprietary in nature.

PLAN ADJUSTED INDEX RATES

Plan Adjusted Index Rates were derived from the Market Adjusted Index Rate. The average metallic level actuarial value was determined from the assumed projected distribution of members and ultimate pricing of the products.

The Plan Adjusted Index Rate was adjusted to reflect consideration for administrative expense and margin.

Any additional information is deemed trade secret and proprietary in nature.

QUARTERLY TRENDS

Any additional information is deemed trade secret and proprietary in nature.

CALIBRATION

Any additional information is deemed trade secret and proprietary in nature.

CONSUMER ADJUSTED PREMIUM RATE DEVELOPMENT

The Consumer Adjusted Premium Rate is the Plan Adjusted Index Rate calibrated, with all allowable rating factors applied, to both the standard federal age curve and the aforementioned geographic factors.

Any additional information is deemed trade secret and proprietary in nature.

12. AV METAL VALUES

The Actuarial Value ("AV") for metallic validation, as required by 45 CFR Part 156, §156.135 was produced by the official CCIIO AV Calculator.

No adjustments were made to the CCIIO AV Calculator to determine the final metallic level.

13. AV PRICING VALUES

Any additional information is deemed trade secret and proprietary in nature.

14. MEMBERSHIP PROJECTIONS

The 2021 enrollment projections are based on QualChoice expectations of future retention and growth of the current block of business.

Any additional information is deemed trade secret and proprietary in nature.

15. TERMINATED PRODUCTS/PLANS

Any additional information is deemed trade secret and proprietary in nature.

16. PLAN TYPE

The plan type options reflected in the URRT adequately represent products in the projection period. Therefore, not applicable.

17. WARNING ALERTS

There are no warning alerts.

MISCELLANEOUS INSTRUCTIONS

18. EFFECTIVE RATE REVIEW INFORMATION (OPTIONAL)

No additional information is warranted.

19. RELIANCE

The certifying actuary relied on various colleagues of QualChoice to determine reasonable assumptions, data, and strategy.

20. ACTUARIAL CERTIFICATION

I, ■■■, am a ■■■. I am ■■■ in the Society of Actuaries and Member of the American Academy of Actuaries in good standing. I meet the qualification standards established by the American Academy of Actuaries and comply with the applicable Actuarial Standards of Practice.

With respect to the projected index rate, I hereby certify the following statements:

- The projected index rate was calculated within compliance of all applicable State Statutes, Federal Statutes, and Regulations 45 CFR 156.80 and 45 CFR 147.102;
- The projected index rate calculations conform to all applicable Actuarial Standards of Practice;
- The projected index rate is reasonable for the projected population and covered benefits; and
- The projected index rate is neither excessive nor deficient.
- The geographic rating factors reflect only differences in the costs of delivery (which can include unit cost and provider practice pattern differences) and do not include differences for population morbidity by geographic area.

I further certify the following statements:

- The index rate and only the allowable modifiers as described in 45 CFR 156.80(d)(1) and 45 CFR 156.80(d)(2) were used to generate plan level rates;

- The final 2021 AV Calculator, as released on March 6, 2020, was used to calculate the AV Metal Values reflected in Worksheet 2 of the Part 1 URRT for all plans;
- The premium rates are not excessive, inadequate, or unfairly discriminatory; and
- The filing was prepared in good faith and based upon all Actuarial Standards of Practice as defined by the Actuarial Standards Board.

Please note that I hereby qualify this opinion that the Part 1 URRT does not demonstrate the entire process used to develop the premium rates. The Part 1 URRT reflects information required by Federal regulation to be provided in support of the subsequent review of rate increases.

The results are actuarial projections. Actual experience is likely to differ from these projections for a number of reasons, including population changes, claims experience, and random deviations from assumptions. It is certain that actual experience will not conform exactly to all of the assumptions underlying the analysis.

At a minimum, the following Actuarial Standards of Practice (“ASOPs”) are applicable:

- ASOP No. 5, *Incurred Health and Disability Claims*
- ASOP No. 8, *Regulatory Filings for Health Plan Entities*
- ASOP No. 12, *Risk Classification*
- ASOP No. 23, *Data Quality*
- ASOP No. 25, *Credibility Procedures Applicable to Accident and Health, Group Term Life, and Property Casualty Coverages*
- ASOP No. 26, *Compliance with Statutory and Regulatory Requirements for the Actuarial Certification of Small Employer Health Benefit Plans*
- ASOP No. 41, *Actuarial Communications*
- ASOP No. 50, *Determining Minimum Value and Actuarial Value under the Affordable Care Act*

